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SDG 17 - PARTNERSHIP FOR THE GOAL

INTRODUCTION

The Sustainable Development Goals, SDGs, represent basic principles to end poverty, protect the planet and ensure that all people enjoy peace and prosperity. They were gestated at the United Nations Conference on Sustainable Development, held in Rio de Janeiro in 2012, replacing the Millennium Development Goals (MDG, 2000), to create a set of global goals related to environmental, political and political challenges. economic conditions that our world faces. They were launched in January 2016 and will guide the policies and funding of the United Nations Development Program (UNDP) for the next 15 years.

The United Nations Development Program works with governments to integrate the SDGs into their national development plans and policies, and this in turn has led to the need to implement a new agenda to promote Sustainable Development, Agenda 2030. Agenda 2030, is a new tool for sustainable development, which aims to end poverty, promote prosperity and well-being for all people, in addition to protecting the environment by 2030.

More and more institutions are auditing their situation with respect to the SDGs to lay the foundations of the new agenda, Agenda 2030. Those most committed and more aware of this international need will be the best positioned to carry out necessary improvements in the current management model and infrastructures with technical and financial assistance from the United Nations Development Program.

Within these institutions are the universities, where the relationship between the SDGs and the universities can be seen as mutually beneficial and necessary for both parties. On the one hand, anticipating offering training on the SDGs is a way of demonstrating the institution's ability to adapt to these changing circumstances, and on the other, funding entities and sponsors are allocating more and more aid to meeting the Goals.

Sustainable Development Goal 17 "Partnerships for the goals" refers to the need for cross-sector and cross -country collaboration in pursuit of all the goals by the year 2030. SDG 17 is a vision for improved and more equitable trade, as well as coordinated investment initiatives to promote sustainable development across borders. It is about strengthening and streamlining cooperation between nation-states, both developed and developing, using the SDGs as a shared framework and a shared vision for defining that collaborative way forward.

At the Islamic University of Lebanon, we have a strong belief that in order for our country to develop sustainably, we have to abide by and follow these SDGs where people will enjoy a better life as well as a higher standard of living. The Islamic University has already implemented many of the requirements of the SDGs and is much willing and able to implement the remaining and incorporate it in its programs and policies.

At the end, it is extremely important to note that we need as human beings living on earth to live happily and with dignity by partnering together. All of us have to have the ultimate respect and appreciation of each other's rights; the human right. However, to be able to enjoy that and develop our lives, many elements have to be taken with great consideration. We need as humans living on this planet to care for each other by providing assistance to the less fortunate ones. And what could be better to assist than a collaborative and joint effort among all countries under the United Nations umbrella. This is the reason behind the SDGs: Sustainable Development Goals.

We, countries of the world, need to assist in preventing hunger, stressing the importance of sustainable and drinkable water, being ready to face climate change, protecting life under water and on land, respecting the order of law, treating each other equally and without discrimination, continuously and relentlessly working on looking out for other sources of affordable and clean energy, sustaining city life without having to continuously run away to the suburbs, preserving justice among us all through a good and fair judicial system, consuming and producing responsibly, stressing innovation and creativity, promoting decent jobs and good work environments without any human trafficking or child labor or money laundering, promoting good health and well-being, making education affordable and reflective of the job market demand and assuring each other of zero tolerance for hunger.

When all of these are implemented then the world will be a much better place to live. The quality as well as the standard of living of people will be better leading to a decrease in the gap between the rich and the poor. There will be more respect for the human rights, lesser crime and extremism and finally peace will prevail.

SDG 8 – DECENT WORK AND ECONOMIC GROWTH

SDG8 advances “Supported, comprehensive and practical financial development, full and beneficial business and respectable work for all”. It reaffirms the commonly strong connection among monetary and social arrangements, full business and fair work. Among others, comprehensive and manageable financial development, innovation, and auxiliary change are basic and must be guided by a general vital heading.

The financial management is more urgent than any other time, considering the phenomenal effects of new innovation bunches on all SDG territories and especially on the fate of work and worldwide development. Significant levels of disparities proceed as significant obstructions to SDG8 advancement. Accomplishing a significant number of the different SDGs relies upon progress under the SDG8 targets. Preparing the approach needs, instruments, associations and assets that SDG8-related intercessions can bring is in this way pivotal for finishing all types of destitution and diminishing imbalances, while guaranteeing that nobody is deserted.

Moreover, progress towards SDG8 alone "Amounts to nothing", in the event that it permits natural debasement and social prohibition. There is not a viable alternative for profitability development or compromise, increased efficiency development is required for work creation.

Ensuring rights and occupations must come along with work absence strategies. In numerous nations, an industry-drove monetary change actually holds the best potential for expansive based

enhancements in labor efficiency and, resulting, respectable positions and moderate items. At the point when outlined inside steady enactment and supplemented by focused public arrangements, it can address the goal of financial development, asset de-coupling and comprehensiveness. Shutting work profitability holes over the public economy and along these lines dodging sectioned work markets is most likely still a solitary somewhat tended to challenge in most of low-salary nations.

It warrants nearer collaboration between creating accomplices and among non-industrial nations to disperse great practice and encourage expansive based profitability upgrades across nations. Miniature, little and medium ventures (MSMEs) are critical for meeting SDG8 and different SDGs.

They are regularly the principle salary hotspot for the most unfortunate populace fragments, particularly in country territories, and will in general utilize a bigger portion of the labor forces in weak areas. Be that as it may, MSMEs keep on confronting difficulties, including restricted admittance to fund and absence of limit and information, especially with respect to business improvement, promoting and key administration aptitudes, and, particularly in non-industrial nations, additionally feeble political, institutional and administrative systems.

Additional demanding and enveloping approach measures are expected to address worldwide and public imbalances in asset preparation, innovative ability, market power and political impact brought about by hyper-globalization that have created exclusionary results and will propagate them if no activity is taken. Increased and expansive man-made brainpower (AI) organization will require quickening the advancement being made on the specialized difficulties, also ensuring that all potential clients approach AI and can profit by it. Measures that might be required remembering further venture for AI research, growing accessible informational collections, particularly where their utilization would drive more extensive advantages for society, and empowering more noteworthy AI education among business pioneers and strategy producers.

A beginning stage for tending to the expected problematic effects of computerization will be to guarantee hearty monetary and profitability development, which is an essential for work development and expanding thriving. Governments will likewise need to encourage business dynamism, since enterprise and new business development won't just lift profitability, yet additionally drive work creation. Artificial intelligence won't satisfy its guarantee if people in general lose trust in it because of security infringement, inclination, or vindictive use, or if a significant part of the world comes to reprimand it for worsening imbalance.

Full and profitable business and nice work are feasible if the correct speculations are made, as the ongoing report of the Global Commission for the Future of Work has accentuated (ILO 2019). To convey these ventures, a lot of facilitated strategies and foundations dependent on a solid regularizing system are needed, alongside solid components to operationalize, arrange and administer these approaches. Besides, our view of what a working life is necessities to move. The natural three phase life (training, work, retirement) is gone or blurring. The new model incorporates ordinary times of preparing, care obligations, vocation breaks, part-and all day work. It is basic that training, work and social assurance frameworks both reflect and backing these new real factors.

In any case, the world can shape this groundbreaking change – we are not weak. The ILO report and the UN's 2030 Agenda set out measures that would build laborers' privileges and forestall prohibitions yet additionally conceive a progression of interests in material and non-material foundation that will help establish the most ideal climate for organizations to flourish and for individuals to advance toward more pleasant working and day to day environments.

An abundance of information, including from the World Bank and the OECD, shows that not all around directed excessively inflexible work markets, high non-wage work costs, and exorbitant regulatory weights thwart organizations' capacity to develop and to utilize individuals. What we need are open, dynamic and comprehensive work advertises that regard Fundamental Principles and Rights at Work, with straightforward, straightforward, adaptable and unsurprising legitimate business structures. We additionally need proficient, rapid and debasement free cycles to enroll business and motivators to urge business visionaries to work in the conventional area are vital to urging organizations to recruit, to elevating formalization and to making chances for underrepresented bunches at the work market.

Business structure and job design

The need to broaden the Lebanese economy and make all the higher worth positions is unquestionable, the University assumes a significant part in business arrangement and employment creation in Lebanon and region. And away from on commercializing the examination discoveries of our instructors directly affects business arrangement and occupation creation in Lebanon. Ongoing examination has affirmed a high pace of business arrangement among our alumni and their organizations appreciate high paces of development and endurance rates over the public normal.

Specialist exploitation

Most nations have strategies to encourage sheltered and methodical movement, however more work stays to be done to secure travelers' privileges and financial prosperity.

The Islamic University of Lebanon puts stock in the natural nobility, all things considered. All who can possibly prevail at our University ought to approach it. We regard our disparities, commend our shared traits, and are joined in our common spotlight on scholarly accomplishment. We advance work environment variety in admittance to our projects and business and in the lead of the University's undertakings. Here are models how the University is advancing comprehensive, practical monetary development and work for all:

Variety and Diversity cultivates a culture of incorporation at the University where all individuals feel esteemed, regarded, and included over all distinctions including being where skilled individuals decide to work.

The mission of Diversity is originated from our mission, University for the whole nation, is to help with making the activities that help the objectives of the President's Advisory Committee on Respect and three of the five institutional needs, Creating Pathways to Indigenous Achievement,

Building Community that establishes an exceptional learning and workplace and Forging Connections to encourage high effect network commitment in the Strategic Plan. The objective of Diversity is to guarantee that all occupation candidates, personnel and staff have reasonable and impartial admittance to work openings in employing, preparing and headway.

No individual ought to be denied business open doors for reasons inconsequential to capacity and work choices at the University depend on work execution, aptitudes, and information and capacities pertinent to explicit positions.

Fair Policy: The Islamic University of Lebanon follows a "Fair Policy", which stick to the Fair Labor Conduct.

Organizations are motors for work creation, financial development and encourage monetary action through their worth chain. Fair work open doors are useful for business and society. Organizations that maintain work principles over their own tasks and worth chains face lower danger of notoriety harm and lawful obligation. Initiating non-prejudicial practices and grasping variety and incorporation will likewise prompt more noteworthy admittance to gifted, profitable ability.

IUL and decent work and sustainable economic growth:

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chosen, another administration was quickly shaped in December 2016, and political and financial movement continued, development has still not got. Which lead to the disturbing level of poverty in Lebanon especially after recent pandemic of COVID19 which is 55% estimated headcount till may 2020 [2]. Using capacity building in our university, we can help both our workforce and students to overcome such challenge.

**POVERTY IN LEBANON:
SOLIDARITY IS VITAL
TO ADDRESS THE IMPACT OF
MULTIPLE OVERLAPPING SHOCKS**

United Nations
Economic and
Social
Commission
for the
Middle East
ESCWA

Shared Prosperity Dignified Life

E/ESCWA/2020/Policy Brief.15

LEBANON

Introduction

Lebanon is experiencing the impact of multiple growth shocks, including a recent spike in COVID-19 cases and an explosion that killed over 200 people and destroyed Beirut Port, warehouses storing food and other vital resources, and vast residential and business areas. These shocks reinforce the ongoing financial crisis that had already increased headcount poverty, exacerbated extreme poverty, and reduced the middle-income group.

30% REDUCTION IN THE SIZE OF THE MIDDLE-INCOME GROUP
57 to 40% of the population

Impact assessment

Firstly, recession in Lebanon has been endemic as a result of the Syrian crisis, an exhausted Lebanese growth regime, a burst real-estate bubble, and a gradual decline in tourism receipts and private investment from Gulf Cooperation Council countries. These factors have added pressure to the balance of payments. Secondly, the deteriorating economic situation since September 2019 has

Figure 2. Taken from [2]

The Lebanese Labour Law protects employees from gender-based discrimination relating to the nature of the job, wages, recruitment, promotions, pay rises, professional training and attire.

The Law is also protective of foreign employees' rights and grants foreign employees the same rights as Lebanese employees at the termination of their employment, subject to reciprocity in the employee's country of origin and the employee having obtained a work permit from the Ministry of Labour based on that, our university as a body have a policy on no discrimination in the workplace which is enlisted in its Staff law [3].

L'ARGUS DE LA LEGISLATION LIBANAISE	
Traduction trimestrielle des principaux textes législatifs libanais Publication du Bureau de Documentation Libanaise et Arabe Rue Sodeco - B.P. 165403 - Téléphone (01)219113 - Fax (01)219655 - Beyrouth - Liban	
Publication trimestrielle Premier trimestre 2010 Volume 56 - N° 1	<i>Quarterly publication</i> <i>First quarter 2010</i> <i>Volume 56 - No. 1</i>
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 <i>Decree No. 500 of 14 October 2008</i> <i>Fixing the official minimum pay of employees and workmen of the private sector, and granting an increase for the higher cost of living</i>	 <i>30</i>
 <i>Decree No. 501 of 14 October 2008</i> <i>Modifying the daily allowance for transport granted to employees and workmen subject to the Code of Labour</i>	 <i>32</i>

Figure 3. Taken from [3]

Taking immediate and effective measures to eliminate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment in all its forms, abiding by the law, our university teaches, Human Rights

Course, for all our students, which will help in rising awareness of such dangerous act within the organization and outside it.

Conclusion and future perspectives:

In conclusion, we can say that our university is committed to no forced labour, no modern slavery, and it grants equal rights of its workforce, moreover, it depends of a pay scale in evaluating its employees by performing job appraisals on regular basis. This evaluation will help eliminating pay gaps and will impose equality between university members.

Finally, Organizations are engines for work creation and financial development as well as encouraging monetary actions through their worth chain. That is the mission of Islamic University of Lebanon, caring for and disseminating heritage, and contributing to preserving the values of truth and goodness in human civilization by our three pillars the power of knowledge, solidarity and strength.

After we have discussed what is SDG8 and how does it relates to the development of the society, we recommend to design and implement policies:

- Related to job discrimination within the university.
- Related to job appraisal that will help in motivating employees within the university in achieving the overall objective of the organization.
- That help in developing the workforce in the university in which it will aid the organization to elevate its potentials to contribute to the sustainability of the Lebanese economy.

References

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